



To our clients, colleagues, and friends,

It is with regret, but also admiration, that we inform you that Jason Flanders has taken the staff attorney position with San Francisco Baykeeper effective November 2. Jason has been with our firm from the outset, having joined Bill's prior law practice when he graduated four years ago. All of you who have worked with Jason know that he is an excellent and thorough attorney. He has also been a joy to work with; there was no task that Jason would not embrace enthusiastically and completely.

About a year and a half ago, Jason moved to Lafayette, Indiana, to support his wife's completion of her Ph.D. at Purdue University. Due to the wonders of electronic communication Jason was able to remain with our firm. This transition was essentially seamless because Jason embraced the unique experience of living in two time zones at once.

Our loss, however, is San Francisco Bay's gain. As San Francisco Baykeeper's staff attorney, Jason will manage all litigation efforts and policy advocacy for San Francisco Baykeeper. Since 1989, Baykeeper has been the pollution watchdog for San Francisco Bay, using science and advocacy to strengthen clean water laws and hold polluters accountable. Jason's work will focus on reducing sewage spills and overflows into the Bay, preventing pollution runoff from city streets, reducing vessel pollution, and protecting fish and marine life.

We look forward to working with Jason in his new capacity, and welcome his return to California. In the meantime, Jason will accept all advice on re-settling in San Francisco, and, effective November 2, can be reached at jason@baykeeper.org.

Charity and Bill